

## E-2 Employees on Payrolls & Earnings of Manufacturing

|                                                                  | Employees<br>on Payrolls<br>(Thousand<br>Persons) | Annual Rate<br>of Change<br>(%) | Annual<br>Change in<br>Overtime<br>(%) | Average<br>Monthly<br>Earning<br>(NT\$) |                               |                            | Annual<br>Change in<br>Labor<br>Productivity<br>Index (%) | Annual<br>Change in<br>Unit Labor<br>Cost (%) |
|------------------------------------------------------------------|---------------------------------------------------|---------------------------------|----------------------------------------|-----------------------------------------|-------------------------------|----------------------------|-----------------------------------------------------------|-----------------------------------------------|
|                                                                  |                                                   |                                 |                                        |                                         | Nominal<br>Change<br>Rate (%) | Real<br>Change<br>Rate (%) |                                                           |                                               |
| 2014                                                             | 2 715                                             | 2.30                            | 0.00                                   | 47 455                                  | 35 374                        | 1.50                       | 5.09                                                      | -1.61                                         |
| 2015                                                             | 2 753                                             | 1.41                            | -3.70                                  | 49 374                                  | 35 903                        | 1.50                       | -0.77                                                     | 6.64                                          |
| 2016                                                             | 2 768                                             | 0.53                            | 2.56                                   | 49 969                                  | 36 464                        | 1.56                       | 6.25                                                      | -1.08                                         |
| 2017                                                             | 2 815                                             | 1.69                            | -5.63                                  | 51 853                                  | 37 282                        | 2.24                       | 3.35                                                      | 0.20                                          |
| 2018                                                             | 2 860                                             | 1.61                            | 0.00                                   | 54 567                                  | 38 208                        | 2.48                       | 1.73                                                      | 3.25                                          |
| 2019                                                             | 2 880                                             | 0.70                            | -5.30                                  | 55 816                                  | 38 994                        | 2.06                       | 0.88                                                      | 1.97                                          |
| 2020                                                             | 2 877                                             | -0.12                           | -5.59                                  | 56 538                                  | 39 498                        | 1.29                       | 9.85                                                      | -7.43                                         |
| 2021                                                             | 2 904                                             | 0.95                            | 14.81                                  | 60 545                                  | 40 700                        | 3.04                       | 13.69                                                     | -6.51                                         |
| 2022                                                             | 2 919                                             | 0.51                            | -3.23                                  | 63 324                                  | 42 024                        | 3.25                       | -1.85                                                     | 7.20                                          |
| 2023                                                             | 2 889                                             | -1.02                           | 1.33                                   | 62 492                                  | 42 995                        | 2.31                       | -11.78                                                    | 11.96                                         |
| 2024                                                             | 2 862                                             | -0.94                           | 7.24                                   | 65 622                                  | 44 306                        | 3.05                       | 11.23                                                     | -7.17                                         |
| Feb.                                                             | 2 862                                             | -1.43                           | -7.48                                  | 87 297                                  | 43 584                        | 2.37                       | 20.48                                                     | 51.40                                         |
| Mar.                                                             | 2 859                                             | -1.43                           | 1.91                                   | 53 511                                  | 43 912                        | 2.13                       | 14.26                                                     | -3.80                                         |
| Apr.                                                             | 2 856                                             | -1.39                           | -1.22                                  | 54 422                                  | 44 133                        | 2.92                       | 1.77                                                      | -10.75                                        |
| May                                                              | 2 856                                             | -1.27                           | 0.00                                   | 59 996                                  | 44 339                        | 3.08                       | 16.31                                                     | -11.78                                        |
| June                                                             | 2 853                                             | -1.19                           | 4.46                                   | 57 870                                  | 44 266                        | 3.20                       | 19.93                                                     | -10.29                                        |
| July                                                             | 2 863                                             | -0.81                           | 5.19                                   | 76 856                                  | 44 342                        | 3.19                       | 10.27                                                     | -6.08                                         |
| Aug.                                                             | 2 862                                             | -0.71                           | 9.74                                   | 67 378                                  | 44 598                        | 3.36                       | 15.65                                                     | -4.12                                         |
| Sep.                                                             | 2 860                                             | -0.67                           | 7.38                                   | 60 754                                  | 44 613                        | 3.87                       | 13.47                                                     | -7.04                                         |
| Oct.                                                             | 2 861                                             | -0.60                           | 14.38                                  | 56 225                                  | 44 411                        | 3.07                       | 9.77                                                      | -5.40                                         |
| Nov.                                                             | 2 865                                             | -0.40                           | 18.37                                  | 62 980                                  | 44 683                        | 3.58                       | 12.87                                                     | -0.45                                         |
| Dec.                                                             | 2 869                                             | -0.16                           | 15.07                                  | 64 609                                  | 44 909                        | 3.75                       | 14.31                                                     | -12.41                                        |
| 2025 Jan.                                                        | 2 863                                             | -0.30                           | 3.27                                   | 116 959                                 | 45 389                        | 3.43                       | 29.65                                                     | 29.31                                         |
| Feb.                                                             | 2 860                                             | -0.09                           | 18.38                                  | 64 604                                  | 45 284                        | 3.90                       | -3.17                                                     | -37.95                                        |
| Cumulative<br>Change from the<br>Same Period of<br>Last Year (%) | -0.19                                             | --                              | 10.38                                  | 5.14                                    | 3.66                          | --                         | -3.17                                                     | -37.95                                        |

Source: DGBAS Executive Yuan.